

COVID-19 POLICY

At Sun International, we are committed to providing memorable experiences for our guests, employees (temporary and fulltime) and contractors (“our people”). We recognise that a key factor in achieving our commitment is to provide safe and healthy facilities, activities, and services which includes implementing various measures to prevent the spread of COVID-19, these measures include:

- Appointing responsible persons for the identification and mitigation of health exposure risks, implementing control measures, and the communication and reporting thereof;
- Conducting site specific risk assessments and developing Covid-19 risk prevention and control programmes as per the Occupational Health and Safety Act, regulations and codes of practice;
- Adapting operational processes as may be required to prevent and mitigate health exposure risks;
- Maintaining superior hygiene, cleaning, and disinfection standards across all our properties with a key focus on frequently touched, shared or re-used surfaces or equipment;
- Ensuring that fully equipped handwashing facilities and alcohol-based sanitiser are readily available throughout our facilities for personal use;
- Providing employees with the necessary information, skills, equipment and facilities to prevent potential health risks and to support them should they be vulnerable to severe disease or become ill;
- Encouraging our employees to vaccinate against COVID-19 and providing them with access to vaccination facilities where practical, or providing them with time off to be vaccinated where required;
- Ensuring that incidents are managed in accordance with relevant health regulations and guidelines; and
- Consulting with employees and the registered trade union on the contents of relevant COVID-19 legislation and regulations, COVID-19 Policy, Risk Prevention and Control Programmes, and all other relevant standard operating procedures as may be required.

We commit to the implementation of these measures because we understand and acknowledge that we carry a joint responsibility to protect our people from COVID-19, in particular, vulnerable individuals. We do this in recognition of our critical role to provide safe transport, accommodation, gaming, entertainment, activities, and experiences in our units during and after the COVID-19 pandemic.

We pledge to adhere to the Travel and Tourism Industry Standard Protocols for COVID-19 Operations issued by the Tourism Business Council of South Africa, as may be updated from time to time, in our operations, premises and vehicles, and at all operating times.

We will continue to comply with all directives, regulations and sectoral guidelines that may be published about COVID-19, adapt our operational processes as may be required, cooperate with any inspections, and adhere to all tourism protocols which may be updated from time to time.



AM Leeming
Chief Executive
Date: 5 July 2022



AG Johnston
Director: Corporate Services
Date: 5 July 2022