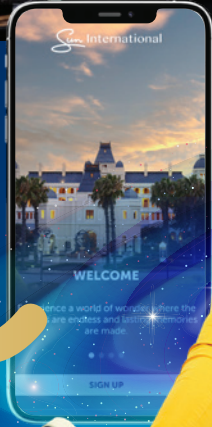


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2024 B-BBEE Commission Report for Sun International



2024 B-BBEE COMMISSION'S REPORT

1. Sun International Cover Letter
2. B-BBEE Form 1
3. Compliance Reporting Matrix Form (Annexure)
 - a) Ownership and Management Control
 - b) Skills Development
 - c) Enterprise and Supplier Development
 - d) Socio-economic Development

Additional documents provided:

1. FY2024 Audited summary group financial results
2. Valid B-BBEE Certificates and detailed reports (FY2024 measurement period)
3. FY2024 Integrated Annual Report



SUN INTERNATIONAL LIMITED

31 March 2025

Tel: (011) 780 7762

E mail: andrew.johnston@suninternational.com

Attention: Mr M Ramare

DTIC Campus
77 Meintjies Street Sunnyside Pretoria
0001

Dear Mr Ramare

Sun International is pleased to provide the B-BBEE Commission with its 2024 B-BBEE Progress Report as required by the B-BBEE Act. Accordingly, the B-BBEE certificate provided herewith is valid for the period 28 March 2025 – 27 March 2026.

It should further be noted that the latest B-BBEE certificates for Sun International and its subsidiaries were verified using the financial information for the period 1 January 2024 - 31 December 2024.

The B-BBEE Progress Report is accompanied by the FY 2024 audited financial statements (AFS) and the Integrated Annual Report. These are also available on the company's investor page on the company's website.

Kindly acknowledge receipt hereof using the e-mail address provided above.

Yours sincerely,

Anthony Leeming
CHIEF EXECUTIVE

Experience  International

SUN INTERNATIONAL LIMITED

6 Sandown Valley Crescent, Sandton 2031, PO Box 782121, Sandton 2146, Gauteng, South Africa
Telephone +27 (0) 11 780 7000 Facsimile +27 (0) 11 780 7716 suninternational.com

Directors: S Sithole (Chairman) GW Dempster (Lead Independent Director) AM Leeming (Chief Executive)*
N Basthdaw (Chief Financial Officer)* CM Henry SN Mabaso-Koyana MLD Marole TR Ngara NT Payne (British) ZP Zatu Moloi
Company Secretary: AG Johnston
(*Executive)

Company registration Number 1967/007528/06



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Sun International Limited
Registration Number	1967/007528/06
Physical Address	6 Sandown Valley Crescent Sandton, 2196
Telephone Number	011 780 7000
Email Address	group.sustainability@suninternational.com
Indicate Type of Entity / Organisation	Gaming, Hospitality and Leisure
Industry / Sector	Tourism
Relevant Code of Good Practice	Generic Tourism Sector Code
Name of Verification Agency	Empowerlogic (Pty) Ltd
Name of Technical Signatory	Marissa Smith

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including Bonus	Bonus Points Achieved	Total Score Achieved
Ownership	27.00		18.91
Management Control	19.00		14.34
Skills Development	25.00	1.87	20.70
Enterprise and Supplier Development	42.00	2.00	38.14
Socio-Economic Development	8.00	3.00	8.00
Total Score	121.00	6.87	100.10
Priority Elements Achieved	YES / NO and specify them	Yes	
Empowering Supplier Status	YES / NO and specify them	Yes	
Final B-BBEE Status Level	Level One		

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

Norman Basthdaw

b. Address:

6 Sandown Valley Crescent

Sandton, 2196

c. Accounting Policy: (*Your accounts are done?*)

Weekly	Monthly	Other (specify)
	X	

d. Has the attached Financial Statements and Annual Report been approved by the entity?

Yes, FY2024 AFS approved by the Sun International board. These have been audited by Deloitte & Touche and published on 17 March 2025

2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

Provided in pack as part of additional documentation.

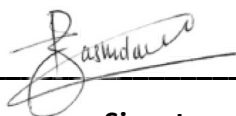
ii) Annual Report

Available on the company online Investor page and submitted with this report.

3. Entity Annual Turnover:

R12 575 (RM)

4. Sign-off and Date



Signature

31 March 2025

Date

Compliance Reporting Matrix (Annexure)

Name of Entity	Sun International Limited and subsidiaries	Registration Number:	1967/007528/06
-----------------------	--	-----------------------------	----------------

1. Ownership and Management Control

Categories	% for each Category	Race Classification (%)		Gender (%)				Age (%)		Location (%)				Disability (%)			
Black Ownership	Black Voting Rights	33.73%	A	21.7%					Youth (<=35)	1.79%	GP	10.9%	EC	0.3%	Male	0.3%	
	Black Women Voting Rights	11.20%	C	0.2%					Adults (>=36)	21.3%	MP	0.2%	NC	0.1%	Female	0.0%	
	Black Economic Interest	23.07%	I	1.1%					Total	23.1%	FS	0.2%	KZN	1.1%	Total	0.3%	
	Black Women Economic Intere	9.01%	Total	23.07%	Total Male	14.1%	Total Female	9.0%			LP	0.2%	NW	0.4%			
												WC	9.8%	Total	23.1%		
Board of Directors	40.0%	A	30.0%					Youth (<=35)	0.0%	GP	40.0%	EC	0.0%	Male	0.0%		
		C	0.0%					Adults (>=36)	40.0%	MP	0.0%	NC	0.0%	Female	0.0%		
		I	10.0%					Total	40.0%	FS	0.0%	KZN	0.0%	Total	0.0%		
												LP	0.0%	NW	0.0%		
												WC	0.0%	Total	40.0%		
Executive Directors	50.0%	A	0.0%					Youth (<=35)	0.0%	GP	50.0%	EC	0.0%	Male	0.0%		
		C	0.0%					Adults (>=36)	50.0%	MP	0.0%	NC	0.0%	Female	0.0%		
		I	50.0%					Total	50.0%	FS	0.0%	KZN	0.0%	Total	0.0%		
												LP	0.0%	NW	0.0%		
												WC	0.0%	Total	50.0%		
Non-Executive Directors	37.5%	A	37.5%					Youth (<=35)	0.0%	GP	37.5%	EC	0.0%	Male	0.0%		
		C	0.0%					Adults (>=36)	37.5%	MP	0.0%	NC	0.0%	Female	0.0%		
		I	0.0%					Total	37.5%	FS	0.0%	KZN	0.0%	Total	0.0%		
												LP	0.0%	NW	0.0%		
												WC	0.0%	Total	37.5%		
Other Executive Management	50.0%	A	37.5%					Youth (<=35)	0.0%	GP	50.0%	EC	0.0%	Male	0.0%		
		C	0.0%					Adults (>=36)	50.0%	MP	0.0%	NC	0.0%	Female	0.0%		
		I	12.5%					Total	50.0%	FS	0.0%	KZN	0.0%	Total	0.0%		
												LP	0.0%	NW	0.0%		
												WC	0.0%	Total	50.0%		
Senior Management	64.3%	A	32.2%					Youth (<=35)	5.8%	GP	29.8%	EC	4.7%	Male	0.0%		
		C	9.9%					Adults (>=36)	58.5%	MP	2.3%	NC	0.0%	Female	0.0%		
		I	22.2%					Total	64.3%	FS	0.6%	KZN	9.9%	Total	0.0%		
												LP	0.6%	NW	6.4%		
												WC	9.9%	Total	64.3%		
Middle Management	75.4%	A	49.7%					Youth (<=35)	11.7%	GP	31.5%	EC	6.9%	Male	0.2%		
		C	14.7%					Adults (>=36)	63.6%	MP	0.6%	NC	2.2%	Female	0.0%		
		I	10.9%					Total	75.4%	FS	1.8%	KZN	7.5%	Total	0.2%		
												LP	2.4%	NW	9.9%		
												WC	12.5%	Total	75.4%		
Junior Management	92.5%	A	72.0%					Youth (<=35)	27.6%	GP	32.0%	EC	8.0%	Male	0.1%		
		C	13.4%					Adults (>=36)	64.9%	MP	0.7%	NC	1.2%	Female	0.2%		
		I	7.1%					Total	92.5%	FS	1.7%	KZN	9.9%	Total	0.3%		
												LP	2.3%	NW	19.2%		
												WC	17.3%	Total	92.5%		
Dividends Declared	1,092,000,000.00																

Compliance Reporting Matrix (Annexure)

2. Skills Development

Leviabie Amount:		2,024,091,268														
Categories	Number for each Category	Race Classification (%)		Gender (%)				Age (%)		Location (Nr)				Disability (%)	Total Amount Spend	
Black Employees	3124	A	78.1%					Youth (<=35)	41.0%	GP	637	EC	299	Male	0.7%	93,351,203.50
		C	10.4%					Adults (>=36)	59.0%	MP	24	NC	37	Female	0.7%	
		I	11.5%					Total	100.0%	FS	42	KZN	1155	Total	1%	
	Total	100%	Total Male	46%	Total Female	54%	LP	56	NW	373						
					WC	501	Total	3124								
Black Non-Employees	610	A	83.8%					Youth (<=35)	95.4%	GP	133	EC	83	Male	0.0%	25,639,279.47
		C	15.1%					Adults (>=36)	4.6%	MP	14	NC	13	Female	0.0%	
		I	1.1%					Total	100.0%	FS	21	KZN	74	Total	0%	
	Total	100%	Total Male	41%	Total Female	59%	LP	19	NW	102						
					WC	151	Total	610								
Black Employees with Disabilities	161	A	83.9%					Youth (<=35)	80.7%	GP	46	EC	30	Male	55%	5,121,353.25
		C	10.6%					Adults (>=36)	19.3%	MP	1	NC	1	Female	45%	
		I	5.6%					Total	100.0%	FS	0	KZN	32	Total	100%	
	Total	100%	Total Male	55%	Total Female	45%	LP	3	NW	21						
					WC	27	Total	161								
Black people at institutions of Higher Education	226	A	74.8%					Youth (<=35)	63.7%	GP	52	EC	20	Male	0%	7,376,151.27
		C	23.5%					Adults (>=36)	36.3%	MP	12	NC	0	Female	0%	
		I	1.8%					Total	100.0%	FS	4	KZN	14	Total	0%	
	Total	100%	Total Male	43%	Total Female	57%	LP	1	NW	54						
					WC	69	Total	226								
Black People on internships; apprenticeship, learnership	1200	A	81.9%					Youth (<=35)	27.1%	GP	359	EC	147	Male	3.8%	45,340,214.03
		C	13.6%					Adults (>=36)	27.1%	MP	8	NC	27	Female	2.9%	
		I	4.5%					Total	54.3%	FS	37	KZN	119	Total	7%	
	Total	100%	Total Male	43%	Total Female	57%	LP	36	NW	251						
					WC	216	Total	1200								
Black people absorbed	87	A	85.1%					Youth (<=35)	1.1%	GP	12	EC	19	Male	4.6%	2,738,820.42
		C	13.8%					Adults (>=36)	1.1%	MP	0	NC	1	Female	2.3%	
		I	2.3%					Total	2.3%	FS	1	KZN	4	Total	7%	
	Total	101%	Total Male	63%	Total Female	37%	LP	3	NW	24						
					WC	23	Total	87								
Grand Total Amount Spend	118,990,483															

3. Enterprise and Supplier Development

Budgeted Total Procurement Spend (TMPS):	5,101,436,041				
Total Number of Suppliers	Total Value Spend				
5595	4,459,201,172				
Total Number of EME Suppliers	Total Value Spend	Nr of Black Owned EME Suppliers	% Black Ownership	Nr of Black Women Owned EME Suppliers	% Black Women Ownership
2301	869,764,774	1183	51%	565	25%
Total Number of QSE Suppliers	Total Value Spend	Nr of Black Owned QSE Suppliers	% Black Ownership	Nr of Black Women Owned QSE Suppliers	% Black Women Ownership
1038	306,072,470	830	80%	456	44%
Total Number of Large Suppliers	Total Value Spend	Nr of Black Owned Generic Suppliers	% Black Ownership	Nr of Black Women Owned Generic Suppliers	% Black Women Ownership
1733	3,283,363,928	472	27%	336	19%

Supplier Development:	63,210,000	Target - Total Value of 3% of NPAT									
Total Supplier Development Spend:	50,188,449										
Total Number of EME's	Total Value Spend	% Black Ownership	Number of EME's	% Black Women Ownership	Number of EME's	Location (Nr)				Sector	Number in Sector
359	47,612,350	51.00%	2	30.00%	98	GP	42	EC	30	Agriculture, Forestry & Fishing	3
		55.00%	0	55.00%	0	MP	4	NC	3	Arts, Entertainment and Recreation	22
		60.00%	1	60.00%	16	FS	1	KZN	24	Arts, Entertainment and Recreation	8
		65.00%	1	65.00%	0	LP	9	NW	9	Construction & Maintenance	63
		70.00%	0	70.00%	0	WC	237	Total	359	Hospitality, Events & Entertainment	28
		75.00%	0	75.00%	0	National	0			Information and Communication	12
		80.00%	0	80.00%	13					Marketing and Advertising	21
		85.00%	0	85.00%	0					Retail and Wholesale	108
		90.00%	0	90.00%	0					Service Sector	87
		95.00%	1	95.00%	0					Transportation and Storage	7
		100.00%	354	100.00%	88						
Total Number of QSE's	Total Value Spend	% Black Ownership	Number of QSE's	% Black Women Ownership	Number of QSE's	Location (Nr)				Sector	Number in Sector
9	2,576,099	51.00%	1	30.00%	0	GP	6	EC	1	Construction & Maintenance	1
		55.00%	0	55.00%	0	MP	0	NC	0	Hospitality, Events & Entertainment	1
		60.00%	0	60.00%	0	FS	0	KZN	1	Information and Communication	1
		65.00%	0	65.00%	1	LP	0	NW	1	Retail and Wholesale	1
		70.00%	0	70.00%	0	WC	0	Total	9	Service Sector	3
		75.00%	1	75.00%	0	National	0			Transportation and Storage	2
		80.00%	0	80.00%	0						
		85.00%	0	85.00%	0						
		90.00%	0	90.00%	0						
		95.00%	0	95.00%	0						
		100.00%	7	100.00%	2						
Total Number of Large Enterprises	Total Value Spend	% Black Ownership	Number of Large	% Black Women Ownership	Number of Large	Location (Nr)				Sector	Number in Sector
0											-

Compliance Reporting Matrix (Annexure)

Enterprise Development:	10,535,000	Target - Total Value of 0.5% of NPAT									
Total Enterprise Development Spend:	14,850,718										
Total Number of EME's	Total Value Spend	% Black Ownership	Number of EME's	% Black Women Ownership	Number of EME's	Location (Nr)				Sector	Number in Sector
119	13,693,377	51.00%	2	30.00%	15	GP	16	EC	19	Agriculture, Forestry & Fishing	4
		55.00%	0	55.00%	0	MP	12	NC	1	Arts, Entertainment and Recreation	20
		60.00%	0	60.00%	1	FS	2	KZN	6	Construction & Maintenance	4
		65.00%	0	65.00%	1	LP	1	NW	6	Health and Beauty	1
		70.00%	0	70.00%	0	WC	56	Total	119	Hospitality, Events & Entertainment	8
		75.00%	0	75.00%	0	National	0			Retail and Wholesale	40
		80.00%	0	80.00%	0					Service Sector	38
		85.00%	0	85.00%	0					Marketing and Advertising	4
		90.00%	0	90.00%	0						
		95.00%	0	95.00%	0						
		100.00%	117	100.00%	67						
Total Number of QSE's	Total Value Spend	% Black Ownership	Number of QSE's	% Black Women Ownership	Number of QSE's	Location (Nr)				Sector	Number in Sector
6	1,157,341	51.00%	1	30.00%	0	GP	3	EC	0	Arts, Entertainment and Recreation	1
		55.00%	0	55.00%	0	MP	0	NC	0	Retail and Wholesale	4
		60.00%	0	60.00%	0	FS	0	KZN	2	Service Sector	1
		65.00%	0	65.00%	0	LP	0	NW	0		
		70.00%	0	70.00%	0	WC	1	Total	6		
		75.00%	0	75.00%	0	National	0				
		80.00%	0	80.00%	0						
		85.00%	0	85.00%	0						
		90.00%	0	90.00%	0						
		95.00%	0	95.00%	0						
		100.00%	5	100.00%	3						
Total Number of Large Enterprises	Total Value Spend	% Black Ownership	Number of Large	% Black Women Ownership	Number of Large	Location (Nr)				Sector	Number in Sector
0											

4. Socio- Economic Development										
	21,070,000.00	Target - Total Value of 1% of NPAT								
Socio-Economic Development	Number of Black Participants	Race Classification (%)			Gender (%)			Location (Nr)		
		A	92.6%				GP	92780	EC	7454
		C	5.9%				MP	6319	NC	1035
		I	1.6%				FS	6091	KZN	40944
		Total	100.0%	Total Male	49.6%	Total Female	53.3%	LP	11139	NW
	Total Value Spend	22,254,292.98					WC	19738	Total	192,402

5. Where the information is unavailable and recorded as zero on the matrix as indicated in Paragraph 9 of the explanatory notice: Provide a reason for the absence of such information in respect of each relevant field: