



## GROUP ENTERPRISE AND SUPPLIER DEVELOPMENT POLICY

Sun International is an internationally recognised gaming and hospitality company that is committed to the transformation of the South African economy through the adoption of the Broad-Based Black Economic Empowerment (B-BBEE) framework and by supporting the National Development Plan (NDP). As a Group, we believe that all South African business enterprises have an equal obligation to redress the imbalances of the past by facilitating constructive participation by previously disadvantaged groups at all levels within our economy.

It is this belief that drives our philosophy behind sustainable procurement practices related to Enterprise and Supplier Development (E&SD) and is one of the mechanisms through which we support and encourage entrepreneurial and small business development.

Sun International aims to ensure that:

- all South African based operations comply with the relevant B-BBEE laws and regulations including the Codes of Good Practice (CoGP);
- all procurement activities are conducted in a legal, ethical and transparent manner and in accordance with the spirit of the CoGP;
- E&SD controls, systems and processes are aligned with procurement activities to ensure preference is given to local B-BBEE compliant and commercially competitive suppliers; ongoing compliance management of existing suppliers; and senior management authorization of new supplier requests.
- it partners with local suppliers that share a similar vision for the South African economy in that they:
  - are good corporate citizens who comply with national legislation and global human rights; hold valid B-BBEE certifications; and
  - are committed to local employment and empowerment as defined in the CoGP.
- it creates shared value with local communities by introducing Black Owned business into the supply chain, through consistent and structured application of E&SD initiatives; and
- it demonstrates good corporate governance in relation to E&SD activities by:
  - providing technical and business development support through mentoring and offering of various financial support options such as loans, grants, free rental and utilities to qualifying E&SD beneficiaries, as well as access to market opportunities;
  - responding in a responsible and non-discriminatory manner to all reports of unethical and fraudulent or corrupt behaviour;
  - encouraging and applying sustainable environmental and occupational health and safety criteria in the sourcing of goods and services;
  - monitoring, where possible, human rights, modern slavery, child labour and collusive and anti-competitive behaviour among suppliers; and
  - reporting performance and compliance of its suppliers through the Group's Sustainability and Social and Ethics Committees.

**Sun International's Enterprise and Supplier Development Policy demonstrates our commitment to nurture and grow SMMEs in an effective and sustainable manner that benefits the Group and the South African economy.**

A handwritten signature in black ink, appearing to read "AM Leeming".

**AM Leeming**  
Chief Executive  
Date: March 2023

A handwritten signature in black ink, appearing to read "G Wood".

**G Wood**  
Chief Operating Officer  
Date: March 2023