

## GROUP HEALTH AND SAFETY POLICY

As a leader in the leisure, entertainment, gaming and tourism industry, Sun International is committed to providing memorable experiences for its guests, and providing a safe and healthy working environment for its employees. As a group we recognise that we have a moral and legal obligation to provide a safe and healthy environment to all our stakeholders, and are committed to achieving our obligations throughout the development, operation and management of all our properties.

Sun International understands that to achieve our obligations, and our commitment to providing memorable experiences to our guests, our health and safety strategy must form an integral part of our business strategy. Sun International will achieve its health and safety commitments through:

- adopting a zero tolerance towards harm approach, without affecting the quality of our service, and implementing reasonable measures to prevent and minimise harm to our stakeholders;
- developing, implementing and maintaining a health and safety management system that is in line with the ISO 45001 standard;
- ensuring compliance with applicable health and safety legislation, regulations, standards and other requirements relevant to our business, and to which the group subscribes;
- identifying, assessing and adopting appropriate measures to prevent, minimise or eliminate risks to our stakeholders, and ensuring preparedness to respond to any emergency;
- communicating, promoting awareness of shared responsibility and accountability, and engaging with our stakeholders through consultation and participation on health and safety matters;
- demonstrating responsible behaviour in terms of health and safety, through:
  - setting strategic objectives and targets that will be reviewed annually in accordance with the group's Health and Safety strategy and ongoing performance;
  - implementing reporting systems that are consistent, reliable, easy to use and conform to the group's corporate governance requirements;
  - promoting and encouraging a health and safety culture throughout the group;
  - applying sustainable health, safety and environmental criteria in the sourcing of goods and services;
  - training and developing our employees, and providing the necessary resources required to meet our health and safety targets; and
  - continually reviewing, updating and improving our health and safety management system, policy, strategy, objectives and performance.

**Through our comprehensive Health and Safety strategy, Sun International is committed to preventing harm to our stakeholders, ensuring a safe and healthy environment for all, and continually reviewing and improving its sustainability strategy.**



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**AM Leeming**  
Chief Executive  
Date: July 2018



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**JE Horn**  
Group Manager: Sustainability  
Date: July 2018