



Sun International
Socio-economic
Development Trust

Sun Foundation

Gamechangers 2025



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Sun Foundation

A Journey Through Time

Chairperson's Message



Nwabisa Titus
Chairperson

Changing the Game Through Purposeful Impact

Socio-economic development has always been integral to Sun International's ethos. We see it not as an obligation but as an opportunity to create lasting value in the communities in which we operate. As this Gamechangers booklet reflects, our work over the past year continues a 30-year journey of investing with purpose, partnering for impact and supporting initiatives that enable people to thrive.

South Africa's social and economic challenges are complex and deeply rooted. Inequality, unemployment and limited access to opportunity continue to test the resilience of our communities. Against this backdrop, the role of responsible corporate citizenship is more important than ever. Through the Sun International Community Development Trust, our socio-economic development initiatives are designed to move beyond once-off interventions to deliver sustainable outcomes — particularly in education, youth development, skills building, food security and community upliftment.

In 2025, we sharpened our focus even more on aligning impact with local needs and long-term national priorities. Education remains the cornerstone of our socio-economic development strategy and the most powerful tool for breaking cycles of poverty and inequality. I am proud of the strides we continue to make in expanding access to quality education and learning opportunities for children and young people in our communities. Across our properties and central teams, we saw meaningful collaboration between schools, non-profit organisations, community leaders and our employees, who continue to give their time, skills and energy to these efforts. The programmes highlighted in this booklet demonstrate the breadth of our reach as well as the depth of our commitment to a range of programmes, from early childhood development and learner support to environmental education, dignity-driven initiatives and youth mentorship.

A Journey Through Time

Chairperson's Message (cont)

As stakeholder expectations evolve, so too does our responsibility to demonstrate measurable impact, responsible stewardship of resources and alignment with our broader environmental, social and governance commitments. Importantly, our approach to socio-economic development remains grounded in strong governance, transparency and accountability. These principles underpin every programme we support and guide how we assess success – not only by funds spent, but by lives positively changed.

I would like to thank our trustees, management teams, partners and Sun International employees across the country. Your dedication continues to turn intent into action and strategy into impact. It is through this collective effort that we continue to change the game – creating shared value for our communities while strengthening the sustainability of our business.

As we look ahead, we do so with confidence and resolve. By remaining focused, collaborative and purpose-driven, we will ensure that socio-economic development remains a powerful catalyst for inclusive growth and a better future for generations to come.

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Socio-economic Development Impact

Power to our communities

At Sun International, our commitment to socio-economic development (SED) is about creating meaningful impact and lasting change. Through strategic investments, we uplift the communities in which we operate, drive empowerment, and foster sustainable growth. Our efforts also align with our licence conditions, B-BBEE objectives, and corporate governance commitments, ensuring responsible and inclusive business practices.

Creating shared value

Shared value is at the heart of our approach. We support initiatives that help build stronger, more resilient communities for generations to come. These include:

- Empowering youth through education, equipping them with skills for a brighter future.
- Cultivating social cohesion, inspiring purposeful engagement, and enhancing community well-being.
- Strengthening local economies by supporting and partnering with community-based organisations.

2025: A year of impact

R35.2M
total spend

R2.5M
total value
of in-kind
donations

3,000
employees involved
in volunteerism



Boardwalk

Tasty treats and big smiles at Walmer Primary

In a heartwarming show of community spirit, Boardwalk partnered with Walmer Primary School to provide special lunch packs to 1,403 learners on the 10th of March. Volunteers from Boardwalk joined the school's leadership and staff in preparing each lunch pack, which included a sandwich, fruit, juice, and a packet of chips, bringing both nourishment and joy to the children.

Boardwalk General Manager Tati Tsunke shared, "With the rising cost of living, many families are facing food insecurity. Walmer Primary is part of our broader community, and this initiative was our way of offering support and showing care. Seeing the children's faces light up when they received their lunch was truly special." The gesture not only filled hungry tummies but also reminded learners that their community is behind them, every step of the way.



Pack Your Lunch Day

Join us in making sandwiches and packing lunch for the scholars.

10 March 2025
Walmer Primary School
09h00 - 11h00

Enquiries
bianca.louw@suninternational.com

Sun Boardwalk
Love Every Moment



Sun

Carnival City

Sci-Com Foundation hosts High Flyer Winter Classes for 2025 matrics

During the 2025 winter school holidays, selected learners participated in the High Flyer Winter Classes hosted by the Sci-Com Foundation at Brakpan High School. The programme focused on strengthening academic performance in Mathematics, Life Sciences, and Physical Sciences, key subjects for the National Senior Certificate (NSC) examinations.

Top education specialists led intense sessions from 07h45 to 16h00 every day, offering in-depth content support. Learners were transported from nearby townships to benefit from the well-equipped facilities at Brakpan High.

Thanks to the support of Sun International, the programme also provided meals during breaks and covered transport costs for both learners and tutors, ensuring full participation and focus throughout the week.

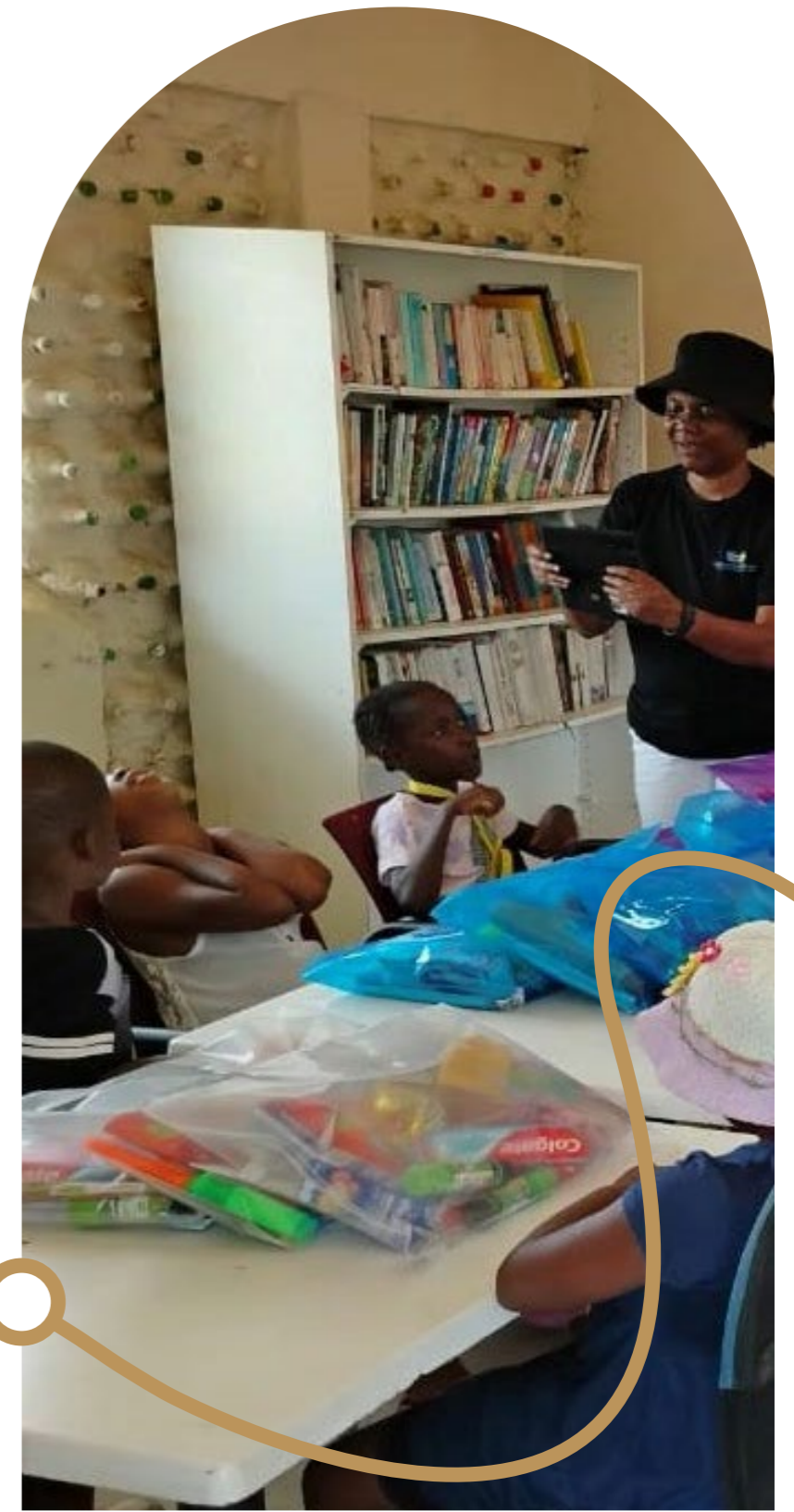


Central Office

Uplifting Diepsloot learners through stationery and sports donations

Our Central Office SED team extended a helping hand to over 100 learners in Diepsloot by donating stationery and sports equipment through Khensani's Collection. Learners from Diepsloot Combined School, Diepsloot Secondary, LEAP 4, Reshomile Primary, and Rabasotho Combined schools received stationery packs which included school bags, books, scientific calculators, pens, and scissors.

To promote sports like cricket, which are less common in township areas, the team also donated sports gear, encouraging learners to explore new interests and stay active. This initiative helped learners kick off the academic year equipped, inspired, and empowered.



Sum Flamingo

Flamingo Casino showed its community spirit by donating to a local day care

Flamingo Casino donated blankets and school tracksuits valued at R40 000 to the Lesedi Day Care Centre in Kimberley, Northern Cape. The centre's early childhood development (ECD) program serves 41 children between the ages of 2 and 6, providing education and care during these formative years. These children come from disadvantaged communities facing issues such as unemployment, crime, and teenage pregnancies.

Programs like this are essential for offering these children a safe environment and the resources they need to focus on learning. The donation directly supports their well-being and helps the centre continue its important work in a community experiencing significant social challenges.





Golden Valley

Caring hearts in action: Golden Valley staff uplift their community

In true Golden Valley spirit, our staff once again demonstrated the power of compassion and community. As part of our Mandela Day 2025 activities, employees came together to collect and donate dry-food items, extending a helping hand to those who need it most: children and the elderly in our surrounding communities.

This initiative was driven entirely by our team, who poured their hearts into making a difference. The generous food donations were distributed to local organizations that support underprivileged families, ensuring that many would experience a moment of comfort, nourishment, and joy on this special day dedicated to service.

Through the collective effort of our staff, around 120 individuals benefited from received food parcels, bringing smiles and hope to young and old.

The following organizations were supported through this initiative:

- African Community Project: Donations went towards a community feeding scheme for children and the elderly.
- Julie Naude Crèche: 60 party packs were donated for children at the crèche
- Our Hope Pre-School Day Care Centre: 60 party packs were donated for children at the centre.

The day was filled with warmth and gratitude as our volunteers personally handed out meals and shared moments of laughter and connection with the children. It was a beautiful reminder that even the simplest act of kindness can change a life, and that together, we can build a stronger, more caring community.



Sum

GrandWest

GrandWest invests in education and wellness of local learners

GrandWest partnered with the Be The Difference Foundation, supporting their back-to-school drive by providing school shoes, shirts, and socks for learners from three local primary schools.

To make the handover day extra special, learners were also treated to a foot-pampering session that focused on hygiene education, instilling the importance of health and wellness in learning environments.

In addition, GrandWest continues to support literacy development through its Living Through Learning programme at Valhalla Primary School, furthering its commitment to educational upliftment in the region.





The Maslow

SANDTON



The spirit of possibility was alive at Moduopo Primary School as the Grade 7 learners celebrated their annual Career Day, an important milestone as they prepare to transition into high school. The Maslow team was honoured to be invited to support and motivate the learners as part of our ongoing commitment to youth development and education.

On the day, Ivy Modipa (Maslow - rooms division) delivered an inspiring address, sharing her personal career journey with honesty, warmth, and encouragement. She reminded the learners that while each of us comes from a different background and walks a unique path, "there is space for all of us to explore, grow, and thrive." Her message of belonging, resilience, and self-belief resonated deeply with the young audience, many of whom are beginning to contemplate their plans for the future.

In addition to this motivational engagement, the Maslow team donated stationery packs to the learners. The visit not only uplifted the learners but also reinforced our continued partnership with Moduopo Primary School — a partnership rooted in impact, collaboration, and shared hope for the next generation.

Together, we continue to change the game by strengthening learning environments, empowering young people in our surrounding communities, and investing in futures that matter.





Sun

Meropa

Meropa and Rise Against Hunger nourish young learners

Meropa Casino joined forces with Rise Against Hunger to bring much needed relief to local communities by donating food parcels to several daycare centres. Beneficiaries of this initiative included Reholegile Crèche, Zoe English Medium, Bokamoso Child Care Centre, Mochaochele Child Development Centre, Bohlele Play and Learn Day Care, and Biko Park Crèche.

This contribution not only helps to ease the burden on these centres, which play a vital role in early childhood development, but also ensures that the children in their care have access to nutritious meals, a cornerstone for healthy growth and learning.





Sun Sibaya

Sibaya empowers learners with essential donations

In a continued effort to support education and restore dignity among young learners, Sibaya made impactful contributions to two KwaZulu-Natal schools. At Mountview Secondary School in Durban, 500 learners received washable, reusable sanitary pads. The eco-friendly Palesa Pads can last up to five years, offering long-term savings for families while helping reduce absenteeism among young women.

“Sustainable solutions like these not only ease financial pressure but also ensure our girls stay focused on their education,” said Raksha Gunpath, Sibaya’s Marketing Manager. “We hope this gesture restores a sense of pride and dignity in the learners as they continue their schooling journey.”

Meanwhile, at Fairbreeze Secondary School, 203 pairs of brand-new school shoes were distributed. This initiative forms part of Sibaya’s ongoing support for the community following the devastating tornado that struck the area last year.





Coding and robotics drive for 5 000 learners

Sunbet Cares has partnered with Aha Borwa Foundation, the North West Department of Education in and the North West Gambling Board to launch the foundation's Coding & Robotics programme as part of the educational curriculum in the Ngaka Modiri District Municipality.

The goal was to roll out the programme in more than 20 schools, reaching than 5 000 learners from Grade 1 to Grade 10.

"Our research revealed a critical need to enhance the educational programme and curriculum in the province by integrating artificial intelligence. When Aha Borwa approached us and mentioned it offers coding programmes to schools, we saw the opportunity and stepped in to support them," said Thabang Serakwana.

By introducing coding and programming skills to learners early, this initiative aims to empower learners with the tools they need to participate in the innovative development envisioned for the province's future. The value of the investment is R1 651 000.





Sun City

Sun City invests in education, nutrition, and relief efforts

As part of our commitment to improving education and community development, the resort handed over new ablution facilities to Itumeleng Secondary School and Tswaidi Secondary School in February, improving sanitation and creating a healthier learning environment for students.

At the beginning of the school year, Sun City recognised academic excellence by donating six laptops to the top matric learners of 2024, providing them with valuable tools to support their further studies.

Between January and March, in partnership with Rise Against Hunger, Sun City contributed nutritious meal boxes to 23 early learning centres. This important programme aims to combat food insecurity among young children and continued throughout the year.

In response to community emergencies, Sun City also provided in-kind donations of linen, beds, and clothing to fire victims. Local B&Bs and non-profit organisations also benefitted from linen donations, further extending the reach of Sun City's community support.





Sun Slots

Hot Slots partners with the Teboho Mokoena Sports and Development Foundation to support learners

At Hot Slots, community upliftment isn't just a commitment—it's a core value. As part of our ongoing corporate social investment (CSI) efforts, we are proud to have partnered with the Teboho Mokoena Sports and Development Foundation to support learners in need as they headed back to school.

Recognizing that education is the cornerstone of a thriving society, Hot Slots took a meaningful step by donating school shoes to underprivileged students at three local primary schools: Montic Primary School, Magagula Primary School, and Thabotona Primary School.

Proper footwear is something many may take for granted, but for these learners, it's a vital resource that ensures dignity, comfort, and readiness to learn. The donation aims to ease the burden on families and give children the confidence and support they need to succeed in their educational journey.

This initiative is a reflection of our broader belief: when we invest in education, we invest in a better future for everyone. We're proud to work alongside the Teboho Mokoena Foundation to make a lasting difference.

Hot Slots cares—and we'll continue standing with our communities every step of the way.



Kingdomslots celebrates Mandela Day with the North Coast Courier Orphan Fund

On Mandela Day, Kingdom slots proudly partnered with the North Coast Courier Orphan Fund, an organisation that has been a beacon of hope since 2003. The Fund provides critical care and financial support to orphaned and vulnerable children across the iLembe District Municipality, many of whom have lost their families to HIV/AIDS, COVID-19, natural disasters, or civil unrest.

With full financial transparency and independent audits, the Orphan Fund ensures that every cent donated is used meaningfully — making a real impact where it's needed most.



Time Square

Time Square takes a heartfelt step to support learners in need

Recognising the economic challenges faced by many families, Time Square stepped up to ensure that no child's education is held back by a lack of essentials.

Through the donation of school shoes, we helped meet a vital need, bringing dignity to learners and their families. By removing this barrier to accessing education, we empower young learners to walk confidently towards a brighter future.





Sun Wild Coast

Wild Coast Sun supports Alfred Nzo Grade 12 Career Exhibition

Wild Coast Sun proudly supported the annual Grade 12 Career Exhibition hosted by the Department of Education in the Alfred Nzo East District, in partnership with Alfred Nzo District Municipality and Winnie Madikizela Mandela Local Municipality. This important initiative empowers more than 2 000 learners with career guidance and exposure to postmatric opportunities. The four-day event featured insights into various career paths, with a strong focus on STEAM (Science, Technology, Engineering, Arts and Mathematics) through a contribution towards mobile science labs and interactive workshops.

To ensure lasting impact, the programme also allows local career facilitators to mentor learners, while partnerships with business and government open doors to internships, scholarships, and employment. Through this initiative, Wild Coast Sun continues its commitment to rural youth development and community upliftment.



Windmill

Windmill donates 298 pairs of sustainable school shoes to Kgotsfalo Intermediate School

On 30 July, Windmill donated 298 pairs of school shoes to learners at Kgotsfalo Intermediate School, a meaningful contribution aimed at supporting education and promoting sustainability.

The shoes were purchased from My Walk Made with Soul, a local organisation that produces durable school shoes from recycled hospital drip bags. Designed in a gumboot style, the shoes are eco-friendly and, at just R35 a pair, affordable.

Robust, water-resistant, and ideal for harsh weather conditions, the shoes are ideal for learners in both rural and urban settings. Through this initiative, Windmill helped remove a barrier to education while championing local enterprise and environmental responsibility.



Group Projects

Route of the African Sun Charity Cycle Tour raises funds for charity

In February 2025, 10 cyclists completed the gruelling 1 749 kilometre Route of the African Sun Charity Cycle Tour, riding from Sun City in the North West to GrandWest Casino in Cape Town over eight days.

The 2025 tour, which marked the 19th edition of the annual event, saw participants stop in Klerksdorp, Bloemhof, Kimberley, Britstown, Beaufort West, and Laingsburg before arriving at GrandWest on 6 March. Along the way, they distributed over R100 000 in donations to charities supported by Sun International's Sun City, Flamingo, Golden Valley, and GrandWest properties.

Since its inception, the Charity Cycling Club has donated more than R11 million to organisations such as CANSA, Grace Centre, and the Saartjie Baartman Centre for Women and Children. This year's team featured riders from South Africa and Germany, including 68-year-old Ernest Horn, who completed his 16th tour.

The cyclists began training in October 2024 and rode an average of 220 kilometres per day, each completing the entire route. A dedicated support crew, including paramedics and an ambulance, ensured their safety throughout.

"Sun City was proud to support this inspiring initiative once again," said organiser Johann Maré. "The cyclists' determination and heart continue to make a lasting impact."



Festival of Giving

The legacy of Nelson Mandela is honoured through acts of service, kindness, and community upliftment. This year, Sun International took that spirit to heart with our Festival of Giving, where our teams embraced the call to action.

Throughout the month of July, 22 activations took place across our properties, and the impact has been felt nationwide:

- Over 290 000 beneficiaries were reached
- Our overall contribution was over R3 million
- Over 650 Sun International staff members volunteered their time

Here's a look into how we impacted the communities in which we operate:

Central Office participated in two days of community support. On day 1, the team collaborated with a non-profit organisation that supports the blind in sports development, hosting a fun soccer and netball day and donating sports equipment to the organisation. On day 2, the team partnered with other stakeholders to pack meals, prepare "jars of love", and plant portable gardens.

Boardwalk joined 46 stakeholders in their annual "bucket donation" initiative, which benefits ECD centres, homes for the elderly, and shelters for abused women and children. and two shelters for abused women and children.

Carnival's team visited a home for the elderly, handing out goodie bags and spending time doing light activities with the residents.

Golden Valley donated food parcels and educational toys to their local daycare centres.

GrandWest, in partnership with Rise Against Hunger, hosted their annual meal-packing initiative, assisting local daycare centres with their nutritional programmes.

Flamingo also participated in two days of giving. On day 1, staff donated blood in support of a blood drive. On day 2, teams collaborated with other stakeholders to donate tracksuits and blankets to a local daycare centre. A soup and blankets drive also took place, with donations given to those in need.

Meropa's SED team collaborated with five stakeholders for their annual donation of groceries and office equipment to a victim and empowerment centre.

Sibaya enlisted three teams to participate in Rise Against Hunger Africa's nationwide campaign, were packing meals to support ECD centres in the local community.

Sun City and other stakeholders participated in the refurbishing of a dilapidated house to provide a safe and comfortable environment for the family.

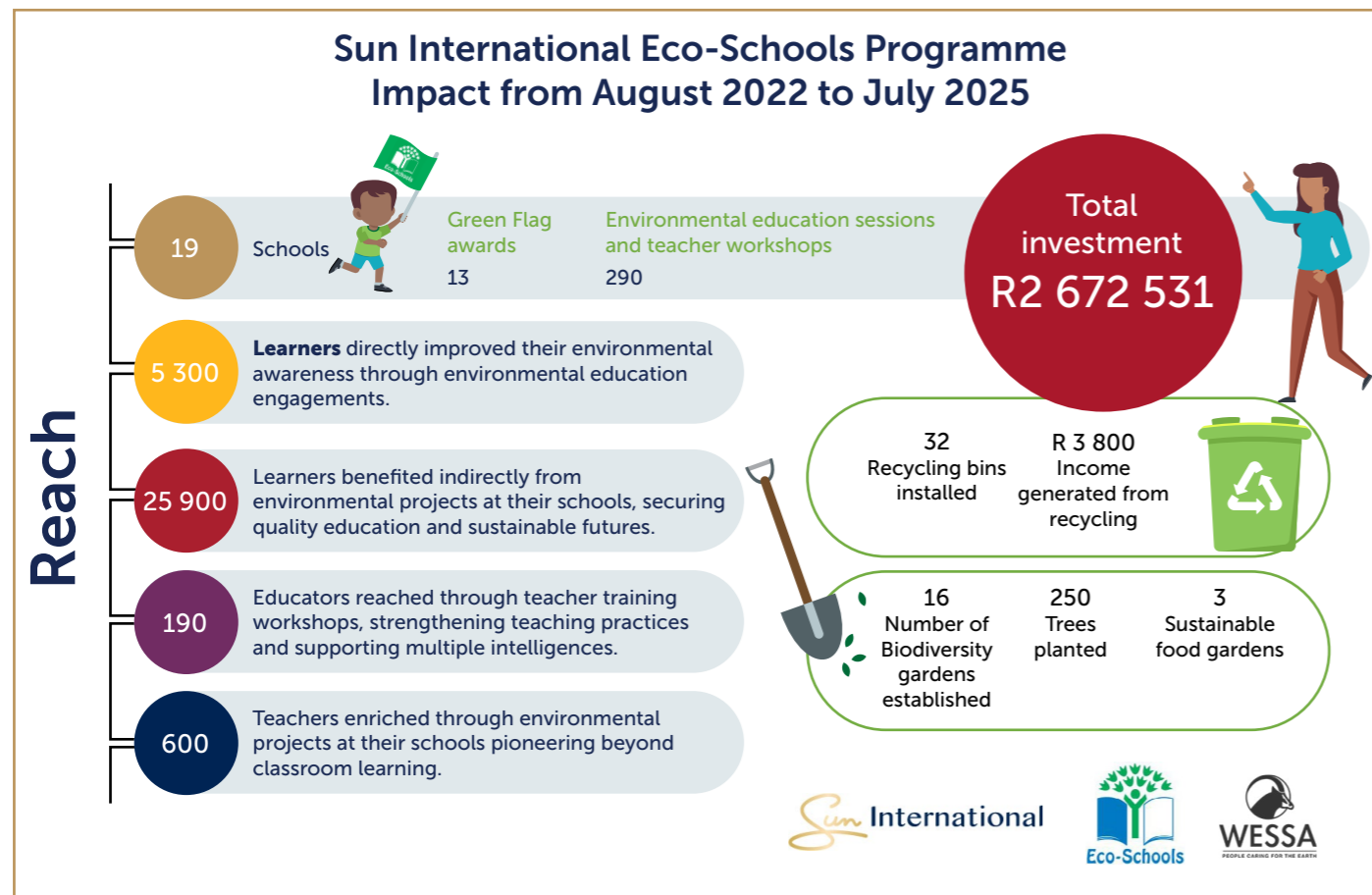
Wild Coast Sun rolled up their sleeves and helped renovate a daycare centre that was structurally damaged by wild fires. The structure was previously donated by Wild Coast Sun.

Windmill volunteered two teams for two days of meal packing, in partnership with other stakeholders, to support the local community with food relief.

Sun International and WESSA reach over 5 300 learners

Through Sun International, in partnership with the Wildlife & Environment Society of South Africa (WESSA), has expanded the reach of the Eco-Schools programme to 19 schools across the country, reaching over 5 300 learners, 190 teachers, and impacting more than 25 900 learners through environmental education and community engagement. With an investment of over R2.6 million, the programme is building environmental resilience through hands-on learning, teacher training, and school-led action projects.

Over the past three years, the project has supported schools in creating eco-classrooms using WESSA's seven-step framework, encouraging learners to become environmental stewards through biodiversity gardens, citizen science, recycling initiatives, and wellness projects.



Why this matters

Mandela once said, "It is in your hands to create a better world for all who live in it." For Sun International, giving isn't a tick-box affair: but we strive to empower the communities in which we operate, and to make an impact that will live on long after July.

Highlights from Across the Country:

- Central Office (Johannesburg): Four schools established biodiversity gardens, integrated tech and citizen science, and earned two Green Flag awards. Moduopo Primary's Christina Lephala received an FEE Teacher Award 2024/2025 from the Foundation for Environmental Education (FEE).
- Carnival City (East Rand): Two schools created gardens, launched recycling projects, and participated in a waste fashion & art show. Both achieved Silver Awards and Green Flags in 2025.
- Time Square (Pretoria): Learners from two schools documented 269 species and created biodiversity gardens with over 148 indigenous plants. Both schools earned Green Flag awards.
- Sibaya (Durban): Five schools tackled health and wellness challenges through learner-led action projects, including wellness gardens, eco-brick benches, and hygiene clubs.
- GrandWest (Cape Town): Three schools launched biodiversity gardens and recycling systems, hosted creative events like "trashion" Shows, and achieved Green and Silver Flag awards at the WESSA Schools Awards.

Through 30 teacher workshops, 260 environmental education sessions, and vibrant school events, the programme is fostering real change and reinforcing Sun International's commitment to social responsibility, environmental sustainability, and youth empowerment.



Grade 12 girl learners take inspiration from women in the Sun International workplace

Take a Girl Child to Work Day is observed in May each year, but Sun International extends this spirit of mentorship and empowerment well beyond a single day.

During Women's Month, the group hosted a series of mentorship experiences across its properties and offices, giving learners the chance to engage with women professionals who are shaping the future of the hospitality industry.

Central Office

Three learners from Mpilisweni High School of specialisation in maths and science in Katlehong spent the day with professionals from Central Office, including Palesa Khoza in HR Operations, Casendrie Pillay in Talent Management and Analytics, and Natasha Sapry in the Shared Services Centre, with a visit to Health and Safety also on the agenda.

Learners shared their reflections:

Sithandiwe Zondo: "Seeing the work of the marketing team showed me how important it is to know your audience and engage effectively."

Sinalo Mgengo: "I learnt about the importance of building relationships and how to work in teams. You also have to push yourself if you want to achieve your dreams."

Lisakhanya Ketshengana: "I learnt that lawyers can work in corporate settings and that respect and dignity are essential in the workplace."



Left to right: Portia Ndlovu - Sun Employee in Health and Hygiene -with Mpilisweni High School of Specialisation learners, Sinalo Mgengo, Sithandiwe Zondo and Lisakhanya Ketshengana

Maslow

Learners from Tembisa School of Specialisation explored hospitality and business careers while receiving guidance from mentors including Sous Chef Elsie Nkala, Security Manager Joanne van der Schyff, and Finance Clerk Sinazo Mtana.

Learners shared their reflections:

Zandile Ndimande, whose favourite subjects are Business Management and Hospitality, said: "Teamwork makes the dream work."

Motshantoa Moloto, who loves Hospitality, noted: "My actions today impact my future. What you learn today, no one can take away from you."



Left to right: Tembisa School of Specialisation learners on the lawns of Maslow: Zandile Ndimande, Motshantoa Moloto and Lethabo Moapole with Educator Ande Mgoboza

Lethabo Moapole, also passionate about Hospitality, said: "Your world is your oyster. Your future is in your hands."

Nkala said: "I was able to advise Zandile and her colleagues based on my own experience. Seeing their curiosity and confidence grow throughout the day was ruly rewarding."

Sibaya IT Service Delivery Manager, Nischal Raichund, with learner Nokutenda Tiriwepi, who is interested in cyber-security and want to pursue her studies in IT.



Sibaya

Learners from Greenbury Secondary School visited Sibaya, where they explored different departments and engaged with a variety of mentors, gaining exposure to a wide range of roles across the organisation. Those with specific interests were able to spend more focused time in those areas, allowing for deeper learning and a tailored experience.

Each learner was paired with a mentor aligned to their interests:

Nokutenda Tiriwepi, interested in IT, was guided by Nischal Raichund, IT Service Delivery Manager.

Fathima Alli, passionate about Consumer Studies/Culinary, worked with Memory Sithole, Food and Beverage (F&B) Supervisor.

Mandisa Luthuli, also focused on Consumer Studies/Culinary, was mentored by Nokulunga Ngubelanga, Chef De Partie, and Cynthia (Tutu) Mthembu, Commis Chef.



Greenbury Secondary School learners Mandisa Luthuli and Fathima Alli in the kitchen learning how to make omelettes (left), and learners with Phumla Ngcobo at Sibaya Lodge reception.

GrandWest

GrandWest welcomed five students from Hector Peterson High School, from grades 10 to 12, for a day of career exploration. With so many different career paths available on-site, the property offered the learners a unique chance to see first-hand the variety of roles within a large hospitality and entertainment operation.

Learners shared their reflections:

Michelle Chotto (Grade 10):

"Every career has amazing aspects. You just have to find one that suits you and be open to exploring the unexpected."

Unathi Ngganekana (Grade 10):

"Success is not final; failure is not fatal. It is the courage to continue that counts. Believe you can and you're already halfway."

Gibisela Sowubanathi (Grade 12):

"Everything is possible if you put your fears aside. I also discovered careers I didn't know existed before."

Ayakha Nkombi (Grade 11):

"I learnt about the importance of communication and that everything happens for a reason."

Canada Phelokazi (Grade 12)

"Hard work pays off. If you fail to plan, you plan to fail."



Hector Peterson High School learners spent a day at GrandWest



GrandWest chef Farzanaan Harris gives the learners a hands-on kitchen experience



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