

Love Every Moment

Sun International

Sun



B-BBEE Compliance
Report for the year ended
31 December 2025



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Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Sun International Limited
Registration Number	1967/007528/06
Physical Address	6 Sandown Valley Crescent Sandton, 2196
Telephone Number	011 780 7000
Email Address	sicorpservices@suninternational.com
Indicate Type of Entity / Organisation	Gaming, Hospitality and Leisure
Industry / Sector	Tourism
Relevant Code of Good Practice	Generic Tourism Sector Code
Name of Verification Agency	Empowerlogic (Pty) Ltd
Name of Technical Signatory	Marissa Smith

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including Bonus	Bonus Points Achieved	Total Score Achieved
Ownership	27.00		19.69
Management Control	19.00		14.97
Skills Development	25.00	1.93	20.17
Enterprise and Supplier Development	42.00	2.00	40.85
Socio-Economic Development	8.00	3.00	8.00
Total Score	121.00	6.93	103.68
Priority Elements Achieved	YES / NO and specify them	Yes	
Empowering Supplier Status	YES / NO and specify them	Yes	
Final B-BBEE Status Level	Level One		

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

b. Address:

c. Accounting Policy: (*Your accounts are done?*)

Weekly	Monthly	Other (specify)
	X	

d. Has the attached Financial Statements and Annual Report been approved by the entity?

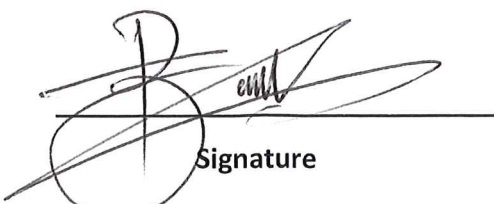
2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

ii) Annual Report

3. Entity Annual Turnover:

4. Sign-off and Date

 _____ Signature	_____ 30/03/2026 _____ Date
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Compliance Reporting Matrix (Annexure)

Name of Entity	Sun International Limited and Subsidiaries		Registration Number:		1967/007528/06										
1. Ownership and Management Control															
Categories	% for each Category		Race Classification (%)		Gender (%)			Age (%)		Location (%)			Disability (%)		
Black Ownership	Black Voting Rights	32.35%	A	22.14%				Youth (<=35)	2.44%	GP	11.05%	EC	0.26%	Male	0.03%
	Black Women Voting Rights	11.20%	C	0.17%				Adults (>=36)	0.01%	MP	0.19%	NC	0.06%	Female	0.00%
	Black Economic Interest	23.50%	I	1.19%				Total	2.45%	FS	0.14%	KZN	1.15%	Total	0.03%
	Black Women Economic Interes	8.33%	Total	23.50%	Total Male	15.17%	Total Female	8.33%	LP	0.21%	NW	0.33%			
								WC	10.11%	Total	23.50%				
Board of Directors	40.00%		A	30.0%				Youth (<=35)	0.0%	GP	40.0%	EC	0.0%	Male	0.0%
			C	0.0%				Adults (>=36)	40.0%	MP	0.0%	NC	0.0%	Female	0.0%
			I	10.0%				Total	40.0%	FS	0.0%	KZN	0.0%	Total	0.0%
			Total	40.0%	Total Male	10.0%	Total Female	30.0%	LP	0.0%	NW	0.0%			
								WC	0.0%	Total	40.0%				
Executive Directors	50.0%		A	0.0%				Youth (<=35)	0.0%	GP	50.0%	EC	0.0%	Male	0.0%
			C	0.0%				Adults (>=36)	50.0%	MP	0.0%	NC	0.0%	Female	0.0%
			I	50.0%				Total	50.0%	FS	0.0%	KZN	0.0%	Total	0.0%
			Total	50.0%	Total Male	50.0%	Total Female	0.0%	LP	0.0%	NW	0.0%			
								WC	0.0%	Total	50.0%				
Non-Executive Directors	37.5%		A	37.5%				Youth (<=35)	0.0%	GP	37.5%	EC	0.0%	Male	0.0%
			C	0.0%				Adults (>=36)	37.5%	MP	0.0%	NC	0.0%	Female	0.0%
			I	0.0%				Total	37.5%	FS	0.0%	KZN	0.0%	Total	0.0%
			Total	37.5%	Total Male	0.0%	Total Female	37.5%	LP	0.0%	NW	0.0%			
								WC	0.0%	Total	37.5%				
Other Executive Management	44.44%		A	44.4%				Youth (<=35)	0.0%	GP	44.4%	EC	0.0%	Male	0.0%
			C	0.0%				Adults (>=36)	44.4%	MP	0.0%	NC	0.0%	Female	0.0%
			I	0.0%				Total	44.4%	FS	0.0%	KZN	0.0%	Total	0.0%
			Total	44.4%	Total Male	11.1%	Total Female	33.3%	LP	0.0%	NW	0.0%			
								WC	0.0%	Total	44.4%				
Senior Management	65.48%		A	32.7%				Youth (<=35)	6.0%	GP	33.3%	EC	4.2%	Male	0.0%
			C	10.1%				Adults (>=36)	59.5%	MP	2.4%	NC	0.0%	Female	0.0%
			I	22.6%				Total	65.5%	FS	0.6%	KZN	10.1%	Total	0.0%
			Total	65.5%	Total Male	39.3%	Total Female	26.2%	LP	0.0%	NW	5.4%			
								WC	9.5%	Total	65.5%				
Middle Management	78.9%		A	55.1%				Youth (<=35)	10.3%	GP	32.9%	EC	7.7%	Male	0.0%
			C	13.8%				Adults (>=36)	68.6%	MP	0.4%	NC	2.6%	Female	0.0%
			I	10.1%				Total	78.9%	FS	1.9%	KZN	8.2%	Total	0.0%
			Total	78.9%	Total Male	44.3%	Total Female	34.6%	LP	2.8%	NW	10.8%			
								WC	11.6%	Total	78.9%				
Junior Management	92.92%		A	73.6%				Youth (<=35)	26.2%	GP	34.1%	EC	8.0%	Male	0.2%
			C	12.1%				Adults (>=36)	66.7%	MP	0.8%	NC	1.3%	Female	0.2%
			I	7.2%				Total	92.9%	FS	1.7%	KZN	10.2%	Total	0.3%
			Total	92.9%	Total Male	46.6%	Total Female	46.3%	LP	2.4%	NW	18.6%			
								WC	15.9%	Total	92.9%				
Dividends Declared	1 149 000 000.00														

Compliance Reporting Matrix (Annexure)

2. Skills Development

Leviable Amount:		2 112 566 022														
Categories	Number for each Category	Race Classification (%)		Gender (%)				Age (%)		Location (Nr)			Disability (%)		Total Amount Spend	
Black Employees	3306	A	83.1%					Youth (<=35)	40.6%	GP	1130	EC	258	Male	0.5%	95 654 111.74
		C	10.2%					Adults (>=36)	59.4%	MP	24	NC	48	Female	0.3%	
		I	6.8%					Total	100.0%	FS	73	KZN	536	Total	1%	
		Total	100%	Total Male	50%	Total Female	50%	LP	95	NW	611					
								WC	531	Total	3306					
Black Non-Employees	625	A	87.8%					Youth (<=35)	94.1%	GP	199	EC	101	Male	3.4%	20 066 718.01
		C	11.0%					Adults (>=36)	5.9%	MP	10	NC	10	Female	3.5%	
		I	1.1%					Total	100.0%	FS	17	KZN	72	Total	7%	
		Total	100%	Total Male	43%	Total Female	57%	LP	13	NW	102					
								WC	101	Total	625					
Black Employees with Disabilities	122	A	91.8%					Youth (<=35)	66.4%	GP	39	EC	12	Male	53%	4 244 697.40
		C	4.9%					Adults (>=36)	33.6%	MP	2	NC	1	Female	47%	
		I	3.3%					Total	100.0%	FS	0	KZN	18	Total	100%	
		Total	100%	Total Male	53%	Total Female	47%	LP	8	NW	21					
								WC	21	Total	122					
Black people at institutions of Higher Education	252	A	81.0%					Youth (<=35)	57.9%	GP	75	EC	30	Male	0%	11 116 055.95
		C	16.7%					Adults (>=36)	42.1%	MP	8	NC	3	Female	0%	
		I	2.4%					Total	100.0%	FS	10	KZN	17	Total	0%	
		Total	100%	Total Male	44%	Total Female	56%	LP	10	NW	49					
								WC	50	Total	252					
Black People on internships; apprenticeship, learnership	958	A	86.4%					Youth (<=35)	72.0%	GP	304	EC	112	Male	3.2%	41 691 777.19
		C	10.2%					Adults (>=36)	28.0%	MP	3	NC	19	Female	2.8%	
		I	3.3%					Total	100.0%	FS	23	KZN	130	Total	6%	
		Total	100%	Total Male	41%	Total Female	59%	LP	24	NW	206					
								WC	137	Total	958					
Black people absorbed	104	A	83.7%					Youth (<=35)	95.2%	GP	20	EC	5	Male	1.0%	2 957 990.06
		C	16.3%					Adults (>=36)	4.8%	MP	1	NC	6	Female	1.9%	
		I	0.0%					Total	100.0%	FS	0	KZN	9	Total	3%	
		Total	100%	Total Male	47%	Total Female	53%	LP	0	NW	29					
								WC	34	Total	104					
Grand Total Amount Spend	115 720 830															

Compliance Reporting Matrix (Annexure)

3. Enterprise and Supplier Development

Budgeted Total Procurement Spend (TMPS):	4 530 139 464				
Total Number of Suppliers	Total Value Spend				
5388	4 153 769 719				
Total Number of EME Suppliers	Total Value Spend	Nr of Black Owned EME Suppliers	% Black Ownership	Nr of Black Women Owned EME Suppliers	% Black Women Ownership
2172	984 846 092	1142	53%	540	25%
Total Number of QSE Suppliers	Total Value Spend	Nr of Black Owned QSE Suppliers	% Black Ownership	Nr of Black Women Owned QSE Suppliers	% Black Women Ownership
949	950 194 686	770	81%	399	42%
Total Number of Large Suppliers	Total Value Spend	Nr of Black Owned Generic Suppliers	% Black Ownership	Nr of Black Women Owned Generic Suppliers	% Black Women Ownership
1724	2 218 728 941	443	26%	380	22%

Supplier Development:	53 280 000.00	Target - Total Value of 3% of NPAT
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Total Supplier Development Spend:	47 176 856
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Total Number of EME's	Total Value Spend	% Black Ownership	Number of EME's	% Black Women Ownership	Number of EME's	Location (Nr)				Sector	Number in Sector
						GP	MP	FS	LP		
110	45 313 611	51.00%	3	30.00%	12	GP	32	EC	19	Agriculture, Forestry & Fishing	4
		55.00%	0	55.00%	0	MP	0	NC	3	Arts, Entertainment and Recreation	7
		60.00%	1	60.00%	2	FS	1	KZN	11	Construction & Maintenance	19
		65.00%	0	65.00%	0	LP	8	NW	5	Hospitality, Events & Entertainment	6
		70.00%	0	70.00%	0	WC	31	Total	110	Information and Communication	6
		75.00%	0	75.00%	1	National	0			Marketing and Advertising	13
		80.00%	0	80.00%	1					Retail and Wholesale	18
		85.00%	0	85.00%	0					Service Sector	26
		90.00%	0	90.00%	0					Transportation and Storage	5
		95.00%	1	95.00%	1					General Industry	6
100.00%	105	100.00%	43								
Total Number of QSE's	Total Value Spend	% Black Ownership	Number of QSE's	% Black Women Ownership	Number of QSE's	Location (Nr)				Sector	Number in Sector
5	1 863 245	51.00%	0	30.00%	0	GP	3	EC	0	Construction & Maintenance	2
		55.00%	0	55.00%	0	MP	0	NC	0	Retail and Wholesale	2
		60.00%	0	60.00%	0	FS	0	KZN	2	Transportation and Storage	1
		65.00%	0	65.00%	0	LP	0	NW	0		
		70.00%	0	70.00%	0	WC	0	Total	5		
		75.00%	0	75.00%	0	National	0				
		80.00%	0	80.00%	0						
		85.00%	0	85.00%	0						
		90.00%	0	90.00%	0						
		95.00%	0	95.00%	0						
100.00%	5	100.00%	2								
Total Number of Large Enterprises	Total Value Spend	% Black Ownership	Number of Large	% Black Women Ownership	Number of Large	Location (Nr)				Sector	Number in Sector
0											

Compliance Reporting Matrix (Annexure)

Enterprise Development:	8 880 000.00	Target - Total Value of 0.5% of NPAT									
Total Enterprise Development Spend:	16 697 623										
Total Number of EME's	Total Value Spend	% Black Ownership	Number of EME's	% Black Women Ownership	Number of EME's	Location (Nr)				Sector	Number in Sector
44	16 557 693	51.00%	2	30.00%	0	GP	8	EC	16	Agriculture, Forestry & Fishing	5
		55.00%	0	55.00%	8	MP	1	NC	0	Arts, Entertainment and Recreation	3
		60.00%	0	60.00%	1	FS	2	KZN	1	Construction & Maintenance	4
		65.00%	0	65.00%	3	LP	1	NW	6	Retail and Wholesale	7
		70.00%	0	70.00%	2	WC	9	Total	44	Service Sector	14
		75.00%	0	75.00%	0	National	0			Marketing and Advertising	1
		80.00%	0	80.00%	0					General Industry	10
		85.00%	0	85.00%	0						
		90.00%	0	90.00%	2						
		95.00%	1	95.00%	1						
		100.00%	41	100.00%	14						
Total Number of QSE's	Total Value Spend	% Black Ownership	Number of QSE's	% Black Women Ownership	Number of QSE's	Location (Nr)				Sector	Number in Sector
1	139 930	51.00%	0	30.00%	0	GP	0	EC	0	Retail and Wholesale	1
		55.00%	0	55.00%	0	MP	0	NC	0		
		60.00%	0	60.00%	0	FS	0	KZN	1		
		65.00%	0	65.00%	0	LP	0	NW	0		
		70.00%	0	70.00%	0	WC	0	Total	1		
		75.00%	0	75.00%	0	National	0				
		80.00%	0	80.00%	0						
		85.00%	0	85.00%	0						
		90.00%	0	90.00%	0						
		95.00%	0	95.00%	0						
100.00%	1	100.00%	1								
Total Number of Large Enterprises	Total Value Spend	% Black Ownership	Number of Large	% Black Women Ownership	Number of Large	Location (Nr)				Sector	Number in Sector
0											

4. Socio- Economic Development											
	17 760 000.00	Target - Total Value of 1% of NPAT									
Socio-Economic Development	Number of Black Participants	Race Classification (%)			Gender (%)			Location (Nr)			
	85 721	A	88.8%	AM	0.0%	AF	0.0%	GP	6 405	EC	22 261
		C	4.8%	CM	0.0%	CF	0.0%	MP	2 024	NC	41
		I	6.4%	IM	0.0%	IF	0.0%	FS	780	KZN	21 171
		Total	100.0%	Total Male	54.5%	Total Female	45.5%	LP	3 115	NW	21 581
	Total Value Spend	24 073 363.99						WC	8 343	Total	85 721

5. Where the information is unavailable and recorded as zero on the matrix as indicated in Paragraph 9 of the explanatory notice: Provide a reason for the absence of such information in respect of each relevant field:

EMPOWERLOGIC

Broad Based Black Economic Empowerment Verification Certificate

A Consolidated Verification Certificate Issued to

Sun International Limited and Subsidiaries

Level 1 Contributor

Measured Entity

Company Name Sun International Limited and Subsidiaries
Registration Number 1967/007528/06
VAT Number 4930103496
Address 6 Sandown Valley Crescent
Sandton
2196

B-BBEE Status

B-BBEE Status Level Level 1

Total Points Obtained	103.68	EO: 19.69 points; MC: 14.97 points; SD: 20.17 points; ESD: 40.85 points; SED: 8 points			
Discounting Principle Applied	No	Procurement Recognition	135.00%	Empowering Supplier	Yes
Black Ownership	23.50%	Black Designated Groups	2.54%	51% Black Owned	No
Black Women Ownership	8.33%	Black Youth	2.44%	30% Black Women Owned	No
Black New Entrants	1.71%	Black Disabled	0.03%	Participated in Y.E.S Initiative	No
Normal Flow Through Applied	Yes	Black Unemployed	0.02%	Achieve Y.E.S Target and 2.5% Absorption	No
Modified Flow Through Applied	No	Black People Living in Rural Areas	0.06%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Mandated Investment Exclusion Applied	No	Black Military Veterans	0.00%	Achieve Double x Y.E.S Target and 5% Absorption	No
Measurement Period Year End					31/12/2025

Issue Date 27/03/2026
Expiry Date 26/03/2027
Certificate Number ELC14575RGENBBTOUR
Version Final
Applicable Scorecard Amended Tourism - Generic
Applicable BBEE Codes Amended Tourism Codes Gazetted on 20 November 2015



EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Rating Agency

Per Marissa Smith

Member - Verification Committee

SANAS Accredited



BVA018

This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment and has been issued in accordance with the EmpowerLogic Verification Certificate Policy. This certificate supersedes any previous certificates issued to the Measured entity. For enquiries please contact EmpowerLogic at 086 111 4003.

EMPOWERLOGIC

Broad Based Black Economic Empowerment Verification Certificate

A Consolidated Verification Certificate issued to

Sun International Limited and Subsidiaries

Certificate Number: ELC14575RGENBBTOUR

Level 1 Contributor

Entities Included in the Consolidated Verification Certificate

Company Name	Registration Number	Vat Number
Emfuleni Resorts (Pty) Ltd, trading as The Boardwalk Casino	1996/003925/07	4490184217
Afrisun Gauteng (Pty) Ltd, trading as Carnival City	1997/005504/07	4350176253
Teemane (Pty) Ltd, trading as Flamingo Casino	1997/012128/07	4250196385
Worcester Casino (Pty) Ltd, trading as The Golden Valley Casino	1998/016221/07	4810228785
Sun West International (Pty) Ltd, trading as the Grandwest Casino and Entertainment World	1994/003869/07	4540148469
Meropa Leisure and Entertainment (Pty) Ltd trading as Meropa Casino and Entertainment World	1997/007830/07	4090194400
Afrisun KZN (Pty) Ltd, trading as Sibaya Casino and Entertainment Kingdom	1996/007228/07	4610187975
Transkei Sun International Limited, trading as Wild Coast Sun	1978/060058/06	4010156620
Mangaung Sun (Pty) Ltd, trading as Windmill Casino	1997/009683/07	4800215941
Sun Time Square (PTY) Ltd, trading as Sun Time Square	1981/009402/07	4390271262
SunBet (Pty) Ltd	2008/014410/07	4830257178
Sun City Resort, a division of Sun International (South Africa) Limited	1977/071333/06	4830165496
Maslow Hotel a division of Sun International (South Africa) Limited	1977/071333/06	4750284996
Sun International (South Africa) Limited, trading as Sun International Management Limited	1977/071333/06	4740284999
Sun Slots (RF) (Pty) Ltd	2003/005175/07	N/A
Sun Slots Shared Services (RF) (Pty) Ltd	2008/011456/07	4500255916
Grand Gaming Western Cape (RF) (Pty) Ltd	2003/016213/07	4150208793
Grand Gaming Hotslots (RF) (Pty) Ltd	2003/015499/07	4420252191
Grand Gaming Kwazulu-Natal (Pty) Ltd	2003/027516/07	4350216331
Grand Gaming KZN Slots (RF) (Pty) Ltd	1998/025776/07	4080231410
Grand Gaming Gauteng (RF) (Pty) Ltd	2004/023074/07	4950239626
Grand Gaming Mpumalanga (RF) (Pty) Ltd	2004/009776/07	4830265064

EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Rating Agency



Per Marissa Smith

Member - Verification Committee

SANAS Accredited



BVA018

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